



Midwest Energy & Communications Role Profile

Lineman

Role ID: LINEMAN

Revision: 4

Reports to: District Operations Supervisor

Status:

Department: Operations

Division: NONE

Location: None

Wage Scale: X

Wage Level: All

Kolbe C:

Approval: Kerri Wade 04/12/2012

Role Summary

To effectively build, maintain, operate overhead and underground distribution systems, substations and transmission lines. Uses equipment and materials in a manner that will result in safe, efficient and economical procedures for successful completion of jobs assigned. Responds to member outages so that service can be restored effectively and efficiently.

KRA - Key Results Area

This is intended to be only an overview of primary responsibilities for this role. This is not a complete listing of role functions. All Team Members are responsible for assisting the organization with various tasks as directed by management. Special projects and activities may also be created where Team Members talents can best be utilized.

Customer Service

- Performs various duties related to customer service including reading of meters, making service changes, trouble shooting service outages, disconnecting and connecting services, voltage testing and locating underground lines.
- Performs all necessary functions during emergencies and storm damage.
- Is required to work overtime hours and is required to be on-call approximately every eight weeks.
- Will need to be available for after hours outage response, emergencies and other work related commitments.

Line Construction & Installation

- Responsible for construction and maintenance of underground and overhead electrical lines, substations and equipment which includes but is not limited to digging pole and anchor holes, framing poles, setting poles and anchors, stringing, sagging, and connecting conductor, installing pad mount gear and underground conductors, and related tasks of new construction on energized and de-energized lines.

- Install transformers, regulators and reclosers, and make the proper wiring connections.
- Perform duties on both secondary and primary voltages on de-energized and energized lines
- Maintains both underground and overhead electrical system by replacing damaged transformers, breakers, regulators, conductor, insulators, meter loops, poles, switching gear and related equipment on energized and de-energized lines.
- Must have knowledge and be able to perform related duties to line construction and operation of overhead and underground lines which includes accounting for materials used, stocking trucks, loading and unloading materials, inspecting distribution line for necessary maintenance and ability to use related equipment.
- Recommends measures to improve working conditions, construction and maintenance methods, equipment performance, and quality of products used to increase efficiency.
- Responsible to see that tools, equipment and truck stock are sufficient to complete assigned work.
- Is familiar with sectionalizing and switching procedures
- Must have thorough knowledge of the entire system, such as location of lines, voltages, directions of feed, the extent of approximate amount of load carried by each substation. Location of breakers, OCR's, fuses, switches, etc.
- Must have good working knowledge of overhead and underground specifications, basic electricity, electric system operations, and related electrical equipment.
- Understands theories of voltage regulation, fault currents and coordination of line protection devices.
- Must have mental alertness and clarity of thought in order to initiate and perform a successful pole top and bucket rescue and other job functions which require on the spot decision making.
- Must possess knowledge of the National Electrical Safety Code, RUS drawings and specifications, and list of acceptable RUS material.
- Possesses knowledge of regulatory and safety requirements related to the construction, operation and maintenance of utility plant.
- Must be able to withstand exposure to adverse elements when presence is required for large scale emergency outage situations.

Policy, Regulations & Legal

- Complies with established safety and operating rules, procedures, and guidelines; and be responsible for reporting un-safe practices to a supervisor and/or Lineman in Charge.
- Is responsible for the enforcement and observance of safety rules and should follow safe working practices and methods, as well as normal operating practices and procedures.
- Abides by and perform safety functions as detailed in Midwest Safety Manual including but not limited to pole top and bucket rescue
- Must be familiar with company policies, union contracts, safety rules, OSHA rules, regulations, and MWE's service territory.

Competencies

To perform the role successfully, an individual should demonstrate the following competencies:

Qualifications

To perform this role successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Experience/Education:

This role requires the following related experience with equivalent combination with education and training.

- No major required *High school diploma*
- Technical *Journeyman*

Skills & Proficiencies:

- Communication Skills *Level 2 - Basic. High school proficiency level.*
- Computer Skills *Level 2 - Basic. High school proficiency level.*
- Customer Service Skills *Level 2 - Basic. High school proficiency level.*
- Language - English *Level 3 - Intermediate. Up to 5 years and can work with little assistance.*
- Leadership *Level 3 - Intermediate. Up to 5 years and can work with little assistance.*
- Management Abilities *Level 3 - Intermediate. Up to 5 years and can work with little assistance.*
- Mathematics *Level 3 - Intermediate. Up to 5 years and can work with little assistance.*
- Reasoning *Level 4 - Advanced. Proficient to work independent and train others.*
- Safety Requirements & Procedures *Level 4 - Advanced. Proficient to work independent and train others.*
- Supervisory Skills - Production *Level 3 - Intermediate. Up to 5 years and can work with little assistance.*

Certificates/Licenses:

- Medical Examiners Certificate
- Valid Drivers License

Supervisory Responsibilities

Training Requirements

The following training may be required for this position.

Activities

Work Environment

The work environment characteristics described here are representative of what a Team Member encounters while performing the essential functions of this role. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Fieldwork or on-site temporary assignments
- Overtime may be required during busy times
- Use of personal vehicle may be required
- Works as part of a team
- Works independently

Physical Demands

While performing the duties of this role, the Team Member is regularly or occasionally required to meet the following physical demands. To assure safety, Team Members in this role must be able to complete the following physical requirements

- Lift more than 50 pounds
- Minimum 30% standing
- Minimum 30% walking
- Movement - Climb and maintain balance
- Movement - Reach with hands, arms and lift
- Movement - Use two hands to finger, handle, feel
- Noise - Loud
- Sit and stand intermittently
- Talk or hear
- Vision - Ability to adjust focus
- Vision - Close
- Vision - Color
- Vision - Depth perception

- Vision - Distant
 - Vision - Peripheral
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